

Mt. Shasta Ski Park

## **EQUIPMENT OPERATOR**

Job Title: Snow and Equipment Operator

Job Summary: The Equipment Operator position operates two basic types of equipment, over snow vehicles and heavy equipment (Snow Blower, Backhoe, Snow Plow, skid steer loaders, dump truck, etc)

Description of Duties and Responsibilities: The Equipment Operator position requires operating heavy equipment in a varied weather conditions. The Snow Cat Operator position requires operating a highly technical over snow vehicle for grooming mountain slope trails. The heavy equipment operator position requires operation and familiarity with a variety of snow removal equipment (Snow Plow/Blower, Backhoe, Bob Cat, and Cinder Plow), to include snow removal from road surfaces. Both positions require knowing equipment capabilities, maximizing equipment efficiency, and performance. Both positions (groomer/equipment operator) require knowledge to the principles and applications involved with operating heavy equipment. Other duties as assigned, may include working in other departments.

Qualifications: Equipment Operators must be 18 years old, have a valid drivers license, good driving record. Snow Plow Operator is required to have a valid Class A driver's license. Both positions are separated into two categories; Operators are journeyman level equipment operators, drivers are entry/apprentice level equipment operators. Journeyman operators are classified with a minimum of three to five year's experience.

Description of Work Environment: Mt. Shasta Ski Park is located at an elevation of 5,500 feet. Position requires working in winter weather conditions with sub zero temperatures, high wind, heavy snow, darkness and icy conditions. While the majority of the time is inside a heated cab for extended periods of time, employee will be exposed to these conditions at times.

Physical and Safety Requirements: Position requires sitting for periods up to 4 hours using hand and eye coordination movements to operate equipment. Must be able to lift up to 50 lbs., frequent bending over, and twisting head to look over shoulder, Operators are required to wear winter footwear, and have ear and eye protection safety equipment. Uniform items will be provided.

Work Schedule: Operator positions can be a seasonal full time position or a Call When Needed position depending on employee request, and Mt Shasta Ski Park discretion. Typically, SnowCat Operators work Night Shifts for periods up to 8 hours. Equipment operators may work both day shifts, Night Shifts, or Morning Shifts for periods up to 8 hours. Schedules can change without notice depending on MSBSP demand for operators.

Reports To: Equipment Operators report to the Slope Manager

Benefits: Equipment Operator positions are hourly positions. Pay is hourly and is based on experience. Benefits include employee season pass (family pass after two seasons), food and retail discounts.